

The sections were taken from the FAMU UFF Collective Bargaining Agreement.

EMPLOYMENT CONTRACT

The University employment Contract shall contain the following elements determined by the University.:

- a) Date.
- b) Professional classification system title., class code, rank, and appointment status.
- c) Employment unit (e.g., department, college, institute, area, center, etc.).
- d) The length of the appointment.
- e) Special conditions of employment.
- f) A statement that the position is (1) tenured, (2) non-tenure earning, or (3) tenure earning. (specifying prior service and another institution to be credited toward tenure).
- g) A statement that the faculty members signature on the standard employment contract shall not be deemed a waiver of the right to process a grievance with respect thereto and compliance with Article 20.
- h) The following statement, if the appointment is not subject to the notice provisions of Section 12.2. "Your employment on the discount rate will cease on the date indicated. No further notice of cessation of employment is required."
- i) A statement that the appointment is subject to the Constitution and laws of the State of Florida and the United States, the rules of the Board and the University, and this Agreement.
- j) Percent off full time effort (FTE) assigned.
- k) Salary rate.
- l) The minimum salary, if any, for the right or job classification.
- m) The statement. "The BOT/UFF Collective Bargaining Agreement (Article 6) prohibits discrimination against any faculty based upon race, color, sex, religious creed, national origin, age, veteran status, disability, political affiliation, marital status, or faculty rights related to union activity as granted on the Chapter 447, Florida Statutes. Claims of such discrimination by the Board or the University may be presented as grievance pursuant to Article 20, Grievance Procedure."
- n) A statement informed the faculty of the obligation to report outside activity and conflict of interest under the provisions of Article 19 of the Agreement.
- o) Principal place of employment.