

SUMMER APPOINTMENTS

- a) Policy.
 - a. Available supplemental summer appointment shall be offered equitably and as appropriate to qualify faculty members, not later than five weeks prior to the beginning of the appointment, if practical, in accordance with written criteria. The criteria should be made available in each department or unit.
 - b. Supplemental summer appointments shall be made in accordance with section 1012.945, Florida status. (the “twelve-hour law”).
- b) Compensation.
 - a. A faculty member shall receive approximately the same total salary for teaching a course during a supplemental summer appointment as the faculty member received for teaching the same course., or a course similar in length and content during the academic year, regardless of the length of the supplemental summer appointment.
 - b. Salary for a supplemental summer appointment shall be computed in accordance with the following formula:

Table 1. Calculating Summer Appointment

FTE for Semester instruction assignment =	Semester Instructional Assignment X	# of weeks in supplemental summer + appointment	Other FTE Service and Credit activities assigned # of pay periods
FTE for Periods Supplemental Summer Appointment =	Salary rate during semester appointment X	Supplemental summer appointment	# of pay periods in Supplemental Summer